

SUSTAINABILITY

AT THE ANDERSONS

SASB

Table 1. Sustainability Disclosure Topics & Accounting Metrics	Accounting Metric	Category	Unit of Measure	Code	Comment or Location
GREENHOUSE GAS EMISSIONS	Gross global Scope 1 emissions	Quantitative	Metrictons(t) CO₂-e	FB-AG-110a.1	Pages 27, 69
	Discussion of long-term and short-term strategy or plant manage Scope 1 emissions, emissions reduction targets, and ananalysis of performance against those targets	Discussion and Analysis	n/a	FB-AG-110a.2	Pages 12-14, 18, 27-28, 69
ENERGY MANAGEMENT	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules(GJ), Percentage(%)	FB-AG-130a.1	Pages 27, 29, 69
WATER MANAGEMENT	(1) Total water withdrawn, (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousandcubic meters (m³), Percentage (%)	FB-AG-140a.1	Pages 26 and 70
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-AG-140a.2	Pages 12, 26 and 70
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-AG-140a.3	Pages 26 and 70
FOOD SAFETY	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-250a.1	Page 54
	Percentage of agricultural products sourced from suppliers certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	Quantitative	Percentage(%) bycost	FB-AG-250a.2	Page 54
	(1) Number of recalls issued and (2) total amount of food product recalled	Quantitative	Number,Metric tons(t)	FB-AG-250a.3	Page 54
WORKFORCE HEALTH & SAFETY	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) seasonal and migrant employees	Quantitative	Rate	FB-AG-320a.1	Pages 49, 74
ENVIRONMENTAL & SOCIAL IMPACTS OF INGREDIENT SUPPLY CHAIN	Percentage of agricultural products sourced that are certified to a third-party environmental and/or social standard, and percentages by standard.	Quantitative	Percentage (%) by cost	B-AG-430a.1	<1%, Pages 54-55
	Suppliers social and environmental responsibility audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-AG-430a.2	Page 54
	Discussion of strategy to manage environmental and social risks arising from contract growing and commodity sourcing	Discussion and Analysis	n/a	FB-AG-430a.3	Pages 54-55
GMO MANAGEMENT	Discussion of strategies to manage the use of genetically modified organisms (GMOs)	Discussion and Analysis	n/a	FB-AG-430b.1	Pages 44, 54
INGREDIENT SOURCING	Identification of principal crops and description of risks and opportunities presented by climate change	Discussion and Analysis	n/a	FB-AG-440a.1	Pages 5, 20, 25-26, 54-55

^{1.} Note to FB-AG-250a.3 - Disclosure shall include a description of notable recalls, such as those that affected a significant amount of product or those related to serious illness or fatality.

Table 2. Activity Metrics	Activity Metric	Category	Unit of Measure	Code	Comment or Location
ACTIVITY METRICS	Number of processing facilities ²	Quantitative	Number	FB-AG-000.B	Page 5

^{2.} Note to FB-AG-000.B - Processing facilities include those facilities that are involved in the manufacturing, processing, packing, or holding of agricultural products and exclude administrative offices.